

Hans Al Koch (HAK)

Director of Search Marketing | Ai Enablement & Agentic Systems | SEO, Paid Media, Growth Marketing

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PROFESSIONAL SUMMARY

Director of Search Marketing building Ai enablement and agentic systems. 27+ years in digital. 14 years as Director and CMO of Iceberg Media — SEO, paid media, ORM, and technical ops across 145+ domains. Since late 2025: designing multi-step agents that research, score, prioritize, and execute (private beta and live demos). Stack-agnostic — ship on whatever the team already runs. Early open-source agent tooling adopter; organizer of the OpenClaw Cebu community.

Open to remote, hybrid, on-site Midwest/East, or relocate. Based in Wayne, MI. US work authorization.

PROFESSIONAL EXPERIENCE

Director of Search Marketing & CMO | Iceberg Media

Nov 2012 – Present · Manchester, UK / Remote (US ops)

- 14 years directing SEO, paid media, ORM, and local search for healthcare, legal, financial, and home services
- Built company from startup to 10+ staff across US, UK, and Philippines
- 145+ domains and 160 Google Business Profiles; £10K+/month average client budgets

Founder, Ai Enablement & Agentic Systems | OpenRoyleAI.com / Larga

Dec 2025 – Present · San Luis Obispo, CA

- Design multi-step agents that research, score, prioritize, and execute marketing and ops workflows
- Private beta and demo systems with persistent memory and multi-node coordination — stack-agnostic by design
- Teaching practical Ai to college students via Larga — teach → productize → place loop

Head of Digital Strategy (Consulting) | Ajaxx Restoration / First Response Restoration

May 2020 – June 2024 · Remote (US)

- Secured two US water restoration company contracts for SEO and digital marketing
- Managed \$800–\$3,500/month per client depending on locations, ad spend, and season
- Remote team leadership across international time zones (US/UK/PH)

President of Search Marketing | Click Eleven

Sep 2008 – Feb 2012 · San Jose, CA

- Generated multinational revenue across 3 search products: SEO, ORM, and PPC
- Managed Google Ads MCC account for enterprise clients
- Speaking: WordCamp Philippines 2010, SEMCON Philippines 2008

BPO Country Manager — Philippines | Dyomo.com / TrafficSupport.net

May 2007 – Aug 2011 · Philippines

- Managed SEO, call center, and admin operations across US/India/Philippines
- Oversaw 6 sub-brands with 95 staff across development, support, and sales
- Built custom LMS delivering 300+ hours of online OJT training

Co-Founder & Search Architect | syndeo::media

Sep 2006 – Sep 2008 · Philippines

- Managed SEO, ORM, and PPC campaigns for clients including Nike Women PH
- Invited by National Defense College of Philippines to teach 3-day seminar on Web 2.0, SEO, Ruby on Rails

CORE SKILLS

Ai & Automation: Autonomous agent architecture · Prompt engineering · LLM orchestration · Ai adoption strategy · Intelligent workflow automation

Search / Paid / Growth: SEO · AEO · GEO · Organic search · Google Analytics · Google Ads · Microsoft Advertising · Facebook Ads · GBP

Cloud / Engineering: Cloudflare Workers · D1 · KV · TypeScript · JavaScript · Python · GitHub Actions · Linux

SELECTED PROJECTS

- OpenRoyleAI.com — Ai project umbrella: multi-step agents, Ai enablement workflows
- Alfred.report! — Autonomous assistant + signal engine
- Open Careers — find, score, research, packet, apply loop

- [ThanksU.org](#) — Review generation platform for SMBs
- [Messagewith.me](#) — Open-source form submission on Cloudflare

EDUCATION

- San José State University — Business Administration (2002–2004)
- De Anza College (2004–2005)
- DeVry University — Computer Science (2001–2003)